

Code of Conduct in Compliance

- Be a responsible and good corporate citizen –

JAPAN CASHMACHINE CO., LTD.

JCM Group Company must be not only an economic agent of profit seeking through fair competition but also a fruitful entity as a legal organization of society. As a member of such a fruitful company, all directors, officers and staff are required to behave appropriately in compliance with any laws, ethics and social rules for the maintenance and development of company.

Now, JCM launches a group compliance activity for the enhancement of our management as a legal organization, and sets up the following principles that each of us in both domestic and overseas has to bear in its mind.

Fairness

- (1) We comply with any law and/or rule strictly and conduct business activity with honesty and fairness without outraging against social norm.
- (2) We ensure a healthy relationship with customers, and conduct an appropriate and fair transaction.
- (3) We maintain a health and normal relationship with the government and administration.

Good Corporate Citizen

- (1) We have a sense of responsibility as a good corporate citizen with the high ethical standard accepted by the global community and contribute to the social and economic development domestically and internationally.
- (2) We promote business activity friendly to global environment and environmental improvement.

Reliability

- (1) We understand our public mission as well as social responsibility all times and try to maintain and develop our reliance from the society over the healthy and appropriate management.
- (2) Each of JCM Group employees has a sense of community as a member of group businesses, and creates a workplace environment to realize our vitality and capability.

Transparency

- (1) We ensure the affirmative and fair disclosure of our management information.
- (2) We communicate with the society at large and devote to a transparent management evaluated by society.

Ethic and Justice

- (1) Stand firmly against the antisocial forces which may menace social orders and securities, and never compromise with them.