

JCM's Management Principles

JCM Spirit

Company Philosophy Seeking vibrations of the cosmos, let's create our own vibration harmonized with the right vibrations in our society and spread happy vibrations to the world

Guiding Principles

Thankfulness & Gratitude Be thankful for the opportunity to live and contribute to society

Independent Creation Provide creative products and services to people around the world

Friendly Cooperation Create a happy home and pleasant workplace

Self-Improvement Constantly have ambition and be useful to others

Put into Practice Do it here and now

Purpose

Spreading Happiness Worldwide

Mission

Responding to the changing needs of the world and continuing to contribute to society
Innovating core technologies and continuing to create new value

Vision

JCM Global Vision 2032 (Contributing to the realization of a rich and sustainable society)

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Applicable period

This report is based on figures for fiscal 2023 (April 2023 – March 2024). The activities include business activities after April 2024.

Editorial Policy

The International Integrated Reporting Framework recommended by the IFRS Foundation and the Guidance for Collaborative Value Creation of Japan's Ministry of Economy, Trade and Industry were used as references in editing the JCM GLOBAL Integrated Report.



Forward-Looking Statements

This report contains forward-looking statements regarding the JCM Group's future. These forward-looking statements are based on judgments made using information available at the time the report was prepared. Readers are advised that actual results might differ substantially from the projections presented herein.

About the Cover Illustration



The cover features "World Automatic Wave platinum sky JAPAN Blue F00792928★," a work by TARTAROS that is a collage of Katsushika Hokusai's ukiyo-e print "The Great Wave off Kanagawa" and banknotes from 100 countries around the world. This work gives a sense of the transition in human values over time, from nature to economy, and the expansion of the world. We chose this work with the idea in mind of "looking to a changing world and challenging the possibilities of the future."